

**MWT RESILIENT COMEBACK 2021 - Phase 3/4 Appendices**

**	Due to the successful vaccination of approximately 80% of the MWT staff at the C&G Center and in conjunction with the drop in the covid positive rates, employees may return to work Mon-Fri at the discretion of each Director. Services will be enhanced at the C&G center, every weekday.	
	<b>PHASE 3</b> <u>Modification 1</u>	<b>PHASE 4</b> New Normal
<b>Estimated Date</b>	24-May-21	6/7/2021(Tentatively)
<b>Parameter Requirements</b>	Goal - Barnstable County to be at 2.75% or less Positive rate over a 14 day period.	TBD – Tribal Community 50-75% Vaccinated / Goal - Barnstable County to be at 2.5% or less Positive rate over a 14 day period (Covid testing required)

<b>1</b>	<b>Infection Control/ Facilities</b>	All surfaces need to be disinfected and wiped down daily with special emphasis on door handles and surfaces that are handled by many	All surfaces need to be disinfected and wiped down daily with special emphasis on door handles and surfaces that are handled by many
<b>2</b>	<b>Staff at the MWT C &amp; G Center and work sites</b>	<p>Staff may return to the workspace to work up to 5 days per week. Directors responsible for staffing to ensure full delivery of services</p> <p>Telework/ Leverage technology will be available should a vaccinated employee be placed in quarantine from a positive/close contact case until such time as they receive a negative Covid test, at which point they should be returned to the office to work. Unvaccinated to remain in quarantine 10 days from exposure.</p> <p>Staff must wear masks when interfacing with various department staff or vendors</p> <p>Unvaccinated employees must wear masks at all times while working inside or when around other people outdoors</p> <p>Vaccinated employees to be tested for Covid 1 time per month/Unvaccinated employees to be tested bi-weekly</p>	<p>Staff may return to the workspace up to 5 days per week. Directors responsible for staffing to ensure full delivery of services.</p> <p>Telework/ Leverage technology will be available should a vaccinated employee be placed in quarantine from a positive/close contact case until such time as they receive a negative Covid test, at which point they should be returned to the office to work. Unvaccinated to remain in quarantine 10 days from exposure.</p> <p>Staff must wear masks when interfacing with various department staff or vendors</p> <p>Unvaccinated employees must wear masks at all times while working inside or when around other people outdoors</p> <p>Vaccinated employees to be tested for Covid 1 time per month/Unvaccinated employees to be tested bi-weekly</p>
<b>3</b>	<b>Personal Hygiene and monitoring</b>	<p>Use pre-work checklist daily before coming to work</p> <p>Practice preventive behaviors outlined on checklist including:</p> <ul style="list-style-type: none"> <li>• Hand washing</li> <li>• Don't touch face , Sneeze / cough in elbow , • Disinfect work surfaces frequently, No hand shaking (sanitize hands before and after potential contact)</li> </ul>	<p>Use pre-work checklist daily before coming to work</p> <p>Practice preventive behaviors outlined on checklist including:</p> <ul style="list-style-type: none"> <li>• Hand washing</li> <li>• Don't touch face , Sneeze / cough in elbow , • Disinfect work surfaces frequently, No hand shaking (sanitize hands before and after potential contact)</li> </ul>
<b>4</b>	<b>Council Meetings</b>	<p><b>Council meetings:</b> –All must pass through the main entrance to receive a thermal screen and answer the covid questionnaire prior to entering the council room., Unvaccinated members will continue to participate via Remote means / Zoom. Council Members present in the Council room must wear masks while in transit to the council room. Once seated, if all members present are fully vaccinated, then members may unmask for the meeting. Air purifiers and safety shields will be used during meetings.</p>	<p><b>Council meetings:</b> –All must pass through the main entrance to receive a thermal screen and answer the covid questionnaire prior to entering the council room., Unvaccinated members will continue to participate via Remote means / Zoom. Council Members present in the Council room must wear masks while in transit to the council room. Once seated, if all members present are fully vaccinated, then members may unmask for the meeting. Air purifiers and safety shields will be used during meetings.</p> <p>There are space dividers that can be placed between council members that were procured by EMD.</p> <p>All Vaccinated Council Members may remove masks once seated. Unvaccinated Council Members must keep their masks on at all times.</p> <p>Staff and tribal community wear masks and have full vaccination.</p>
		Air purifiers will be used during meetings.	Air purifiers will be used during meetings.

	There are space dividers that can be placed between council members that were procured by EMD.	There are space dividers that can be placed between council members that were procured by EMD.
	Community wishing to attend, must be done via Zoom/remote means. Camera technology in process.	Up to 8 fully vaccinated community members may attend the council meeting in the council room. They must go through the temperature screen and pass and complete the 4 question survey and meet the requirements to enter the center. If the council desires to have more in attendance, then the meeting will need to be held in the Gymnasium to ensure proper distancing between participants.

**5 Government Services inside C & G C**

<b>a</b>	<b>Elders Nutrition SRVCS</b>	<b>Elders Nutrition Curbside Pick up:</b> Vendor Coordination for healthy meals for Elders with pickup and/or delivery.	<b>Lunch and Learn in person:</b> Planning underway for dates and times. TBD and more information will be provided in updates.
<b>b</b>	<b>CFS</b>	<b>CFS (Tentatively):</b> will continue to coordinate parental visitations. EM has purchased modular room dividers will be set up in the Gymnasium to allow sufficient space to allow observation with appropriate distancing	<b>CFS (Tentatively):</b> will continue to coordinate parental visitations. EM has purchased modular room dividers will be set up in the Gymnasium to allow sufficient space to allow observation with appropriate distancing
<b>c</b>	<b>Fitness/ gymnasium</b>	<p><b>Exercise Room:</b> Vaccinated Employees that return to work may use the exercise room for up to 90 minutes per day. Up to 5 people may be in the room at one time.</p> <p>All equipment must be wiped down and disinfected between uses by the individual using the equipment</p> <p>The exercise room will be available from 4pm-8pm weekdays (depending on security availability)</p>	<p><b>Exercise Room:</b> Vaccinated Tribe members and their family members may use the up to 90 minutes per day. Up to a maximum of 5 people may use the room at one time.</p> <p>All equipment must be wiped down and disinfected between uses by the individual using the equipment</p> <p>The exercise room will be available from 4pm-8pm weekdays (depending on security availability)</p> <p>Basketball and volleyball will be scheduled once the WLRP School season ends use of temporary classroom space.</p>
<b>d</b>	<b>Committee Meetings</b>	<b>Committee Meetings:</b> These may begin in person and may be scheduled in the Council room (up to 10 people) or in the gym (up to 20). All must pass through the main entrance to receive a thermal screen and answer the covid questionnaire prior to entering the council room. Committee Members present in the Council room must wear masks while in transit to the council room. Once seated, if all members present are fully vaccinated, then members may unmask for the meeting. Unvaccinated Council Members must keep their masks on at all times. Air purifiers and safety shields will be used during meetings.	<b>Committee Meetings:</b> These may begin in person and may be scheduled in the Council room (up to 10 people) or in the gym (up to 20). All must pass through the main entrance to receive a thermal screen and answer the covid questionnaire prior to entering the council room. Committee Members present in the Council room must wear masks while in transit to the council room. Once seated, if all members present are fully vaccinated, then members may unmask for the meeting. Unvaccinated Council Members must keep their masks on at all times. Air purifiers and safety shields will be used during meetings.
<b>e</b>	<b>Large Gatherings (over 20 people)</b>	<p>Outdoor activities to mitigate the spread of Covid.</p> <p>Detailed planning of the event to ensure that all are thermal scanned in advance</p> <p>Work in small cohorts and ensure proper PPE use</p>	<p>These must be held outdoors (recommend the Pow Wow Grounds).</p> <p>All in attendance should wear masks since there will be many there from different households.</p> <p>Recommend ensuring social distancing while in attendance.</p> <p>Recommend community vaccinations for large size gatherings</p>
<b>f</b>	<b>Public &amp; Vendors</b>	<b>Essential vendors:</b> by appointment only for limited time in building, temperature test, masks, sanitize periodically, remain 6ft apart	Full staff and Tribe Members and their family household members allowed into the C& G Center: come through front entrance, must wear masks, temperature test, sanitize periodically, stay 6ft apart and complete 4 question survey.

g	<b>Schools and Youth Activities</b>	School – cohort schedules in groups smaller than 5. Staggered days with a mix of Virtual education.	We must continue to work with the educators and a phased return to classroom instruction since the vaccine is not yet available to children under 12. Once vaccines are developed and proven to be safe and as those become available, new plans may be executed to eliminate the remote learning and full return to classroom education.
		Daily morning Temp checks and questionnaire	
		Large modular classroom being utilized inside the Gym space to allow distancing (this is temporary and not a long term solution)	Temporary classroom to be phased out to allow more use of the gym
h.	<b>Youth Programs/Camps</b>	:Maximize outdoor activities. Screening daily, masks, and infection control built into all activities. Testing for legal guardian /Parent prior to start of camp.	Maximize outdoor activities. Screening daily, masks, and infection control built into all activities. Testing for legal guardian /Parent prior to start of camp.
		Cohort groups separated in events throughout the day.	Cohort groups separated in events throughout the day.
		Detailed Planning for each event to build in safety protocols	Detailed Planning for each event to build in safety protocols
i	<b>Cultural Night</b>	N/A	Cultural night planning is underway by the committee. Specific dates and times will be put out in an information update. Most likely these events will occur outside at the Pow Wow grounds on Thursday evenings from 5:30-7pm with food and snacks.
j	<b>Elders Room</b>	N/A	The Elders room may be used in Phase 4 for elders meetings. This is a small space and it is extremely important that no one introduce Covid-19 to any of the elders since they are at a greater risk. All elders that wish to come into the center and use the space must be vaccinated. Everyone coming into the Community and Government Center must come through the main entrance wear masks in transit, take a thermal screen and complete the 4 question survey.
K.	<b>Tribal Court/Hearings</b>	The Emergency Mangement Department coordinated for a Barrier /Shield Plan in the Courtroom at the Community and Government Center. The Courtroom was custom fitted with Sheild barriers to separate observers from each other as well as from the court space. The defendant's and the prosecutor's tables were also fitted with shield to separate them from the Judges Bench. The sheilds still allow for the use of the microphones and recording. UV Air purifiers were placed throughout the courtroom space and a Thermal Temperature scanner was emplaced at the entrance of the court space. This was necessary to allow in person hearing to begin again. All participants in hearings will be required to wear masks and meet PPE requirements. Court sessions began in May 2021. Grant money, obtained by the EMD was used to fund these safety improvements. Anyone entering the courtroom must first pass the thermal scan, sanitize their hands and pass the 4 question survey. All must wear a mask that covers their nose and mouth. Courtroom Administration manages the schedule of the hearings.	Same as Phase 3 and in accordance with most current CDC and MWT EMD Guidance.