



Mashpee Wampanoag Tribe
483 Great Neck Rd So. Mashpee, MA 02649
Phone (508) 477-0208 * Fax (508) 477-1218

2023-RES-077

TRIBAL COUNCIL FULL TIME STATUS AND COMPENSATION

WHEREAS, the Mashpee Wampanoag Tribe (“Tribe”) is a federally-recognized Indian tribe with a duly-enacted Constitution; and

WHEREAS, the Mashpee Wampanoag Tribal Council (“Tribal Council”), the governing body of the Tribe, deems it essential under Article VI, § 2.A. of the Mashpee Wampanoag Tribal Constitution (“Constitution”) to promote and protect the political integrity, economic security and general welfare of the Tribe and members of the Tribe; and

WHEREAS, the Mashpee Wampanoag Tribe (“Tribe”), is a federally recognized Indian Tribe with duly-enacted Constitution and the governing body of the Tribe is known as the Mashpee Wampanoag Tribal Council (“Tribal Council”); and

WHEREAS, the Tribal Council, deems it essential under Article VI, § 2.A of the Mashpee Wampanoag Tribal Constitution (“Constitution”) to promote and protect the health, peace, morals, education, political integrity, economic security and general welfare of the Tribe and members of the Tribe; and

WHEREAS, the Tribal Council recognizes that the workload managed by the Tribal Council Officers as they perform their Constitutional duties is significant and is likely to continue to increase and become more complex as the Tribe provides for its members and the administration of the Tribal Government; and

WHEREAS, the Tribal Council acknowledges that in accordance with this resolution, the Tribal Council Officer positions will continue to be salaried and, while in office, such Officers will receive the employee benefits available to full-time employees of the Tribe; and

WHEREAS, the Tribal Council finds that nothing herein shall prevent the Tribe from approving full time employment status for any and all Tribal Council Members in the future provided the budget permits such allowance and the workload justifies such change in accordance with Tribal law, resolution, motion or policy; and

WHEREAS, the Tribal Council determines that all Tribal Council members, excluding salaried officers, may receive compensation to attend Tribal Council Meetings at a salary or stipend set for each respective Tribal Council position as recommended by the Tribal Council Treasurer and set forth by Tribal law, resolution, motion or policy; and

WHEREAS, the Tribal Council deems that no conflict of interest exists for sitting Tribal Council Members that may be impacted by this Resolution and/or Tribal Council Members that may be employed by the Tribe.

NOW, THEREFORE, BE IT RESOLVED, that the Tribal Council hereby deems that no conflict of interest exists for sitting Tribal Council Members that may be impacted by this repeal and/or Tribal Council members that may be employed by the Tribe.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Tribal Council hereby approves compensation for all Tribal Council Members to attend Tribal Council Meetings at a salary or stipend set for each respective Tribal Council position as recommended by the Tribal Council Treasurer and set forth by Tribal law, resolution, motion or policy.

BE IT FINALLY RESOLVED, that the Tribal Council hereby approves the authorization of the Tribal Council Chairman, or in his absence, other Tribal Council Officer, the requisite authority and power for and on behalf of the Tribe to take such further action necessary to effect the purposes of this Resolution.

All resolutions or parts of resolutions inconsistent with this resolution are repealed. This resolution is effective immediately and shall continue pursuant to the authority vested in the Tribal Council pursuant to Article VI, §§ 2.A. and D. of the Constitution.

CERTIFICATION


We, the undersigned Chairperson and Secretary of the Mashpee Wampanoag Tribal Council, do hereby certify that the Tribal Council is composed of 13 members of whom 13, constituting a quorum, were present at a regular meeting thereof, duly called, noticed, convened, and held on the 12th day of July, 2023 and that the foregoing resolution was duly adopted by the affirmative vote of 10 members, with 2 opposing, and with 0 not voting.

DATED this 12th day of July 2023.



Brian Weeden, Chairman
Mashpee Wampanoag Tribal Council

ATTEST:



Cassie Jackson, Secretary
Mashpee Wampanoag Tribal Council