



Mashpee Wampanoag Tribe
483 Great Neck Rd So. Mashpee, MA 02649
Phone (508) 477-0208 * Fax (508) 477-1218

2021-RES-076

APPROVAL 2022 EMPLOYEE BENEFITS PROPOSAL

WHEREAS, the Mashpee Wampanoag Tribe (the “Tribe”) is a federally-recognized Indian tribe with a duly-enacted Constitution;

WHEREAS, the Mashpee Wampanoag Tribal Council (the “Tribal Council”), the governing body of the Tribe, deems it essential under Article VI, § 2.A. of the Mashpee Wampanoag Tribal Constitution (“Constitution”) to promote and protect the political integrity, economic security and general welfare of the Tribe and members of the Tribe;

WHEREAS, Article VI, § 2.D. of the Constitution empowers the Tribal Council to negotiate and enter into contracts and agreements with state and local governments, private persons and corporate entities;

WHEREAS, Tribal Council has engaged Sullivan Insurance Agency (“Sullivan Insurance”) to prepare insurance proposals for the Tribe’s consideration and approval; and

WHEREAS, Sullivan Insurance has submitted to the Tribal Council for consideration a 2022 Employee Benefits Proposal effective January 1, 2022 to renew employee insurance coverage for medical, health reimbursement account, dental, vision, and non-medical (life and AD&D, voluntary life, short-term disability & long-term disability) (the “Insurance Proposal”); and

WHEREAS, Tribal Council desires to approve the Insurance Proposal with an effective date of January 1, 2022; and

NOW, THEREFORE, BE IT RESOLVED, that the Tribal Council hereby approves of and authorizes in substantial conformity the Insurance Proposal attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED, nothing in this resolution or the Insurance Proposal shall be read or construed to effect, modify, limit, or waive the sovereign immunity of the MWT, its departments, agencies, organizations, officers, agents, employees and/or instrumentalities; and

BE IT FINALLY RESOLVED, that the Tribal Council authorizes the Tribal Council Chairman, or other Tribal Council Chairman designee, to take such other actions as are reasonable and necessary in furtherance of the approval of the Insurance Proposal; and

All resolutions or parts of resolutions inconsistent with this resolution are repealed. This resolution is effective immediately and shall continue pursuant to the authority vested in the Tribal Council pursuant to Article VI, §§ 2.A. and D. of the Constitution.

CERTIFICATION

We, the undersigned Chairperson and Secretary of the Mashpee Wampanoag Tribal Council, do hereby certify that the Tribal Council is composed of 13 members of whom 11, constituting a quorum, were present at a meeting thereof, duly and regularly called, noticed, convened, and held on the 1st day of December, 2021, and that the foregoing resolution was duly adopted by the affirmative vote of 6 members, with 4 opposing, and with 0 not voting.

DATED this 1st day of December, 2021



Brian Weeden, CHAIRMAN
Mashpee Wampanoag Tribal Council

ATTEST:



Cassie Jackson, SECRETARY
Mashpee Wampanoag Tribal Council

EXHIBIT A

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